

Table C1 Examples of impact⁹**Impacts on creativity, culture and society:**

Impacts where the beneficiaries are individuals, groups of individuals, organisations or communities whose knowledge, behaviours, practices, rights or duties have been influenced

- Enhancements to heritage preservation, conservation and presentation; the latter including museum and gallery exhibitions.
- Production of cultural artefacts, including for example, films, novels and TV programmes.
- Public or political debate has been shaped or informed; this may include activity that has challenged established norms, modes of thought or practices.
- Improved social welfare, equality, social inclusion; improved access to justice and other opportunities (including employment and education).
- Improvements to legal and other frameworks for securing intellectual property rights.
- Enhancements to policy and practice for securing poverty alleviation.
- Influential contributions to campaigns for social, economic political and/or legal change.
- Enhanced cultural understanding of issues and phenomena; shaping or informing public attitudes and values.

Economic, commercial, organisational impacts:

Impacts where the beneficiaries may include new or established businesses, or other types of organisation undertaking activities which create wealth

- Changed approach to management of resources has resulted in improved service delivery.
- Development of new or improved materials, products or processes.
- Improved support for the development of 'small scale' technologies.
- Improved effectiveness of workplace practices.
- Improvements in legal frameworks, regulatory environment or governance of business entities.
- Better access to finance opportunities.
- Contribution to improved social, cultural and environmental sustainability.
- Enhanced corporate social responsibility policies.
- More effective dispute resolution.
- Understanding, developing and adopting alternative economic models (such as fair trade).

Impacts on the environment:

Impacts where the key beneficiaries are the natural, historic and/or built environment, together with societies, individuals or groups of individuals who benefit as a result

- Specific changes in public awareness or behaviours relevant to the environment.
- Improved management or conservation of natural resources or environmental risk.
- Improved management of an environmental risk or hazard.
- Operations or practice of a business or public service have been changed to achieve environmental objectives.
- Improved design or implementation of environmental policy or regulation.
- Changed conservation policy/practice or resource management practices.
- Changes in environmental or architectural design standards or general practice.
- Influence on professional practice or codes.
- Changes in practices or policies affecting biodiversity.

⁹ This list is not designed to be prescriptive, limiting or exhaustive.

Table C1 Examples of impact continued**Health and welfare impacts:**

Impacts where the beneficiaries are individuals and groups (human or animal) whose quality of life has been enhanced (or harm mitigated) or whose rights or interests have been protected or advocated

- Development or adoption of new indicators of health and well-being.
- Development of policy and practice with regard to medical ethics, health services or social care provision.
- Influence on CPD.
- Influence or shaping of relevant legislation.
- Influencing policy or practice leading to improved take-up or use of services.
- Improved provision or access to services.
- Development of ethical standards.
- Improved standards in training.
- Improved health and welfare outcomes.

Impacts on practitioners and professional services:

Impacts where the beneficiaries may include organisations or individuals involved in the development and/or delivery of professional services and ethics

- Changed practice for specific groups (which may include cessation of certain practices shown to be ineffective by research).
- Influence on professional standards, guidelines or training.
- Development of resources to enhance professional practice.
- Use of research findings in the conduct of professional work or practice.
- Influence on planning or management of services.
- Use of research findings by professional bodies to define best practice, formulate policy, or to lobby government or other stakeholders.
- Practitioner debate has been informed or stimulated by research findings.
- Research has challenged conventional wisdom, stimulating debate among stakeholders.

Impacts on public policy, law and services:

Impacts where the beneficiaries are usually government, public sector and charity organisations and societies, either as a whole or groups of individuals in society through the implementation or non-implementation of policies, systems or reforms

- Legislative change, development of legal principle or effect on legal practice.
- Forms of regulation, dispute resolution or access to justice have been influenced.
- Shaping or influence on policy made by government, quasi-government bodies, NGOs or private organisations.
- Changes to the delivery or form of any service for the public.
- Policy debate has been stimulated or informed by research evidence, which may have led to confirmation of policy, change in policy direction, implementation or withdrawal of policy.
- Effect on the quality, accessibility, cost-effectiveness or efficiency of services.
- Impact on democratic participation.
- Influencing the work of NGOs or commercial organisations.
- Improved public understanding of social issues.
- Enabling a challenge to conventional wisdom.